

At The Seed Theatre, we are dedicated to fostering a culture of diversity, equity, and inclusion (DEI) that reflects the rich tapestry of our community. We believe that embracing diversity in all its forms, including race, ethnicity, gender identity, sexual orientation, age, ability, religion, socioeconomic status, and more, strengthens our organization and enriches our artistic endeavors.

Our Commitments:

1. **Inclusivity:** We are committed to creating a welcoming and inclusive environment where all individuals feel valued, respected, and empowered to express themselves authentically. We celebrate the unique perspectives, experiences, and identities that each person brings to our community.
2. **Equity:** We strive to promote equity by recognizing and addressing systemic barriers and inequities that may prevent certain individuals or groups from fully participating in our programs, events, and activities. We are dedicated to ensuring equal access to opportunities and resources for all members of our community.
3. **Representation:** We believe that representation matters. We are committed to amplifying underrepresented voices and perspectives, both on stage and behind the scenes. We actively seek out and support artists, performers, and creatives from diverse backgrounds and communities.
4. **Accessibility:** We are committed to making our programs, events, and facilities accessible to all individuals, including those with disabilities. We will make reasonable accommodations to ensure that everyone can participate fully in our offerings.
5. **Education and Awareness:** We recognize that fostering a culture of DEI requires ongoing education, dialogue, and self-reflection. We are committed to providing training and resources to our staff, board members, volunteers, and community partners on issues related to diversity, equity, and inclusion.
6. **Accountability:** We hold ourselves accountable to our DEI principles and values. We will regularly evaluate our practices, policies, and programming to ensure that they align with our commitment to diversity, equity, and inclusion. We welcome feedback from our community and pledge to listen and learn from diverse perspectives.

Our Vision:

Our vision is to be a catalyst for positive social change through the transformative power of the arts. We believe that by embracing diversity, promoting equity, and fostering inclusion, we can create a more just and equitable society where everyone has the opportunity to thrive.

At The Seed Theatre, diversity is our strength, equity is our goal, and inclusion is our promise. Together, we can cultivate a more vibrant, inclusive, and equitable future for all.