

Professional Expectations

Please read carefully before submitting your audition.

Seed Theatre's upcoming show is produced to a professional standard. While we are a community and grassroots based organization, this production is not operated as a casual community theatre experience. Every member of the company is expected to approach the rehearsal process and performances with the same level of professionalism, preparation, and accountability expected in a paid theatrical production.

All cast members will:

- Agree to abide by the Seed House Standard expectations, policies, and responsibilities.
- Be expected to arrive on time, fully prepared, and respectful of fellow cast, crew, volunteers, and patrons.
- Adhere to Seed Theatre's Culture of Care policies and code of conduct.
- Maintain reliable communication and attendance throughout the rehearsal and performance process.
- Give the production team/directing team your cheerful compliance even if you disagree with their decisions for your character. Input is welcome, but Directors hold the final say.

Casting in this production is contingent upon meeting these expectations. Failure to uphold the terms of the performance agreement—including repeated absences or tardiness, unprofessional conduct, failure to prepare, harassment, discrimination, breaches of safety or consent policies, or other significant violations—may result in disciplinary action, up to and including removal from the production.

By submitting an audition, you acknowledge that you understand these expectations and are prepared to commit to a professional rehearsal and performance process.

We believe that treating artists professionally means holding everyone—including leadership—to professional standards. Our goal is to create an exceptional production while fostering a safe, respectful, collaborative environment where every member of the company can do their best work. If at any time you experience or witness something/someone that damages this environment, please use the Conflict Resolution Path provided in the Seed House Standards to report harm or concern.

I have read this document and understand the details of it. I agree to abide by this agreement to the best of my ability and to advise ASAP if I will not be able to honor my commitment.

Signature:

Participant's Name:

Date:

Production: